

## NCC GROUP (AUSTRALIA) TERMS AND CONDITIONS FOR THE SUPPLY OF SERVICES

### General Terms and Conditions

#### 1 Contract Structure and Interpretation

- 1.1 The contract pursuant to which NCC Group will provide services is made up of the following, all as defined in clause 2 below:
  - 1.1.1 the Authorisation Form;
  - 1.1.2 the Statement of Works;
  - 1.1.3 one or more applicable Services Modules; and
  - 1.1.4 these General Terms and Conditions,(together the "**Contract**")
- 1.2 The "**Statement of Works**" shall be any of: (i) the section of NCC Group's proposal for the Services entitled "Statement of Works"; (ii) NCC Group's quote for the Services; (iii) or other similar document(s) (including an online form) that sets out the Services and the Fees, including any other documents referred to therein, provided that in all cases the documents refer to these General Terms and Conditions and one or more applicable Services Modules as its governing terms.
- 1.3 The "**Services Modules**" contain additional terms and conditions that are specific to the services that are being performed by NCC Group. The applicable Services Modules will be identified in the Statement of Works and either appended to the applicable Statement of Works or available from NCC Group's website at the following address: <https://www.nccgroup.trust/uk/about-us/terms-and-conditions/>.
- 1.4 In the event of any conflict between any of the documents that make up the Contract, they shall be applied as set out in clauses 1.1.1 to 1.1.4 with descending order of precedence.
- 1.5 The Contract shall constitute the entire agreement between the parties and supersedes any previous agreement or understanding and may not be varied except in writing between the parties and signed by their respective authorised signatories. In addition, no other terms and conditions stated on the Client's purchase order or any other document issued by the Client will apply in any way.

#### 2 Definitions:

**"Affiliate"** means in respect of a party any entity that directly or indirectly Controls or is Controlled by, or is under common Control with another entity;

**"Anti-Bribery Laws"** means any and all statutes, statutory instruments, bye-laws, orders, directives, treaties, decrees and laws (including any common law, judgment, demand, order or decision of any court, regulator or tribunal) which relate to anti-bribery and/or anti-corruption, including (without limitation) those contained in the Criminal Code Act 1995;

**"Authorisation Form"** has the meaning given to it in clause 4.2;

**"Cancellation Fee"** has the meaning given to it in clause 5.2;

**"Client"** means the individual(s) and/or organisation(s) to whom NCC Group is providing Services;

**"Confidential Information"** means any information (whether written, oral, in electronic form or in any other media) that is disclosed by or on behalf of a party to or otherwise accessed by the other party or its employees, agents and/or subcontractors in connection with the Contract and/or the provision of the Services and that relates (in whole or in part) to the disclosing party, its business, its Affiliates and their respective businesses, including all tangible and intangible information designated as confidential by any party in writing and all other information which may, by its nature, be reasonably regarded as confidential including, but not limited to, in respect of the Client, details of the Client's systems/equipment, procedures, network configuration and topology, passwords, private encryption keys and, in respect of NCC Group, details of NCC Group's methodologies;

**"Consultant"** means the individual(s) provided by NCC Group for the performance of the Services, whether they be an employee of NCC Group or a Third Party Contractor;

**"Contract"** has the meaning given to it in clause 1.1;

**"Control"** means the ability to direct the affairs of an entity, whether by virtue of the ownership of the majority of shares in that entity or the legal power to direct or cause the direction of the general management of that entity and Controls and Controlled shall be construed accordingly;

**"Deliverables"** means all reports, documents, papers, designs, software, and all other materials in whatever form, including hard copy and electronic form, prepared by NCC Group for the Client in the provision of the Services;

**"Fees"** means NCC Group's fees for the Services as detailed in the Statement of Works and the relevant Services Module(s), together with all reasonable expenses incurred by the Consultant in relation to the Services;

**"General Terms and Conditions"** means these general terms and conditions;

**"Good Industry Practice"** means the exercise of that degree of skill, diligence, prudence and foresight which would reasonably and ordinarily be expected from a skilled and experienced operator engaged in providing services of the same kind as the Services;

**"Insolvency Situation"** means a party:

- (a) enters liquidation;
- (b) has a receiver, liquidator, administrator, trustee or an individual with a similar role appointed over any of its assets;
- (c) proposes to make arrangements with its creditors or goes into liquidation; or
- (d) suffers an event which, under the law of any jurisdiction, is equivalent to any of the acts or events specified above;

**"Intellectual Property Rights"** (IPR) means all intellectual and industrial property rights of any kind whatsoever including patents, supplementary protection certificates, registered trademarks, registered designs, models, unregistered design rights, unregistered trademarks, rights to prevent passing off or unfair competition and copyright (whether in drawings, plans, specifications, designs and computer software or otherwise), database rights, topography rights, any rights in any invention, discovery or process, rights in formulae, methods, plans, inventions, discoveries, improvements, processes, performance methodologies, techniques, specifications, technical information, tests, results, reports, component lists, manuals and instructions, and applications for and rights to apply for any of the foregoing, in each case in Australia and all other countries in the world and together with all renewals, extensions, continuations, divisions, reissues, re-examinations and substitutions;

**"Interest Rate"** means 2% above the prime lending rate of NCC Group's principal banker;

**"ISP"** means Internet Service Provider;

**"NCC Equipment"** has the meaning given to it in clause 9.1;

**"NCC Group"** means the NCC Group legal entity identified in the Statement of Works or, if no such entity is identified, NCC Group Pty Limited, trading as NCC Group, ABN 83 119 804 803;

**"Personal Information"** means personal information (as defined in the Privacy Act 1988 (Cth), as modified, amended, extended, consolidated, re-enacted and/or replaced from time to time) to which NCC Group may (by or on behalf of the Client) be granted access, during the course of the provision of the Services;

**"Privacy Legislation"** means the Privacy Act 1988 (Cth) together with any related or ancillary legislation (each as modified, amended, extended, consolidated, re-enacted and/or replaced from time to time) together with any codes of conduct, recommendations, directives or orders made or issued under any such legislation;

**"Scheduled Days Cost"** has the meaning given to it in clause 5.3;

**"Services"** means the services to be performed by NCC Group in accordance with the Contract as described in the Statement of Works;

**"Services Module(s)"** has the meaning given to it in clause 1.3;

**"Service Portion"** means a phase, subproject, or similar portion of the total Services as described in the Statement of Works or otherwise agreed between the parties;

**"Start Date"** has the meaning given to it in clause 5.1;

**"Statement of Works"** has the meaning given to it in clause 1.2;

**"Term"** means the term in which the Services are provided by NCC Group; and

**"Third Party Contractor"** means a third party engaged by NCC Group to provide Services to the Client.

2.1 In the Contract (except where the context otherwise requires):

2.1.1 any words following the terms "including", "include", "for example" or any similar expression are by way of illustration and emphasis only and shall not limit the generality or extent of any other words or expressions; and

2.1.2 references to any legislation include any modification or re-enactment of that legislation and any subordinate legislation made (before or after the Contract) under that legislation.

### 3 NCC Group's Duties:

- 3.1 NCC Group shall perform the Services using reasonable skill and care and in accordance with Good Industry Practice.
- 3.2 Any timescales and/or completion dates provided by NCC Group are estimates only and time for provision or completion of the Services or any part of them shall not be of the essence.

- 3.3 Whilst NCC Group will use its reasonable endeavours to ensure that the same Consultant will continue to be involved throughout provision of the Services, it reserves the right to replace that Consultant.
- 3.4 If the Consultant is present on the Client's premises, NCC Group shall use reasonable endeavours to ensure that the Consultant complies with such reasonable site rules and procedures as are notified to NCC Group by the Client from time to time.
- 3.5 NCC Group shall, unless otherwise stated in the Statement of Works or relevant Services Modules or agreed in writing between the Client and NCC Group, provide any Deliverables to the Client within twenty-eight (28) days of completion of the Services.

#### 4 Client Duties

- 4.1 The Client shall comply with the duties and responsibilities set out in the relevant Services Modules.
- 4.2 The Client may be required to sign an authorisation form or similar document (the "**Authorisation Form**") giving its consent to specifics of the Services including testing targets, dates and times. Further details regarding the Authorisation Form may be given in the relevant Services Module. NCC Group shall not be required to schedule or provide any Services until the Client has signed the Authorisation Form.
- 4.3 Subject to clause 4.4, where the Client procures the Services from NCC Group on behalf of a third party or in connection with systems, equipment, data or premises owned or operated by a third party (in either case, the "**Third Party Subject**"), then any obligation of the Client under the Contract shall include an obligation for the Client to procure the compliance of the Third Party Subject. The Client shall indemnify, keep indemnified and hold harmless NCC Group, its Affiliates and its and their officers, employees, agents, contractors and sub-contractors in full and on demand from and against any and all third party claims, losses, damages, demands, costs, expenses, fees (including court and legal fees) and liabilities (in each case whether direct, indirect or consequential) of whatever nature suffered, incurred or sustained by NCC Group (or its Affiliates) as a result of any claim or action brought against NCC Group by the third party, save to the extent that any such losses, damages, demands, costs, expenses, fees or liabilities are incurred as a direct result of NCC Group's breach of the Contract.
- 4.4 Clause 4.3 shall not apply to the extent that the Client obtains the written agreement of the Third Party Subject to NCC Group's Standard Terms and Conditions for Testing Subjects, to be provided to the Client by NCC Group upon request.

#### 5 Commencement of Services and Cancellation

- 5.1 The Services or, if applicable, each Service Portion will commence on the date set out in the Statement of Works unless otherwise be agreed in writing between NCC Group and the Client (the "**Start Date**").
- 5.2 The Client accepts and acknowledges that NCC Group allocates Consultants weeks or months in advance and would suffer a loss should the Services or any Service Portion be postponed or cancelled at short notice. As such, the Client agrees that it shall pay to NCC Group (as genuinely pre-estimated liquidated damages) an amount to reflect the losses which NCC Group will incur if such cancellation or rescheduling is requested within a set number of days of the Start Date (as specified in the relevant Services Module) (the "**Cancellation Fee**").
- 5.3 The Cancellation Fee shall be calculated as a percentage of the Fees that correspond to the days scheduled by NCC Group for provision of the Services or the relevant Service Portion (as applicable) (the "**Scheduled Days Cost**"). The relevant percentages and time periods are set out in the corresponding Services Module.
- 5.4 Charging of the Cancellation Fee is at NCC Group's discretion. NCC Group will use reasonable commercial efforts to redeploy Consultants to other projects to mitigate its losses resulting from cancellation or rescheduling. If NCC Group is able to successfully redeploy Consultants, then it shall reduce the Cancellation Fee payable by the Client accordingly.
- 5.5 If the Client re-books the Services for another date, the Fees for the Services as re-booked will be payable in addition to any Cancellation Fee.

#### 6 Fees and Payment

- 6.1 The Client will provide NCC Group with a valid purchase order following acceptance of the proposed Statement of Works for the amount stated therein. Upon receipt of that purchase order, NCC Group will invoice the Client for a percentage of the Fees. Such percentage will be 100% unless stated otherwise in the Statement of Works. For the avoidance of doubt, the Client's failure to issue a valid purchase order in accordance with this clause shall not prevent NCC Group from invoicing in respect of the Services at any point after acceptance of the proposed Statement of Works.
- 6.2 NCC Group shall have no obligation to commence Services until a valid purchase order has been received. Failure to provide a valid purchase order as described in this clause ahead of the agreed Start Date may (at NCC Group's sole discretion) be deemed to be a cancellation of the Services by the Client for the purposes of clause 5 above.
- 6.3 The Client shall pay each invoice (including invoices for Cancellation Fees) in full and cleared funds to the bank account nominated in writing by NCC Group within 30 days of the date of the invoice. All payments due under this Contract shall become due immediately upon termination of this Contract despite any other provision herein. All payments due under this Contract shall be made without any deduction by way of set off, counterclaim, discount or abatement or otherwise.

6.4 Payment of invoices issued by NCC Group shall not be conditional upon NCC Group's use of any online payment processing system to the extent that such online payment processing system requires NCC Group to accept additional legal terms and conditions beyond those stated in the Contract.

6.5 GST

6.5.1 In this Clause 6.5, a word or expression defined in the A New Tax System (Goods and Services Tax) Act 1999 (Cth) has the meaning given to it in that Act.

6.5.2 For the purposes of this Contract where the expression GST inclusive is used in relation to an amount payable or other consideration to be provided for a supply under this Contract, the amount or consideration will not be increased on account of any GST payable on that supply.

6.5.3 Any consideration to be paid or provided for a supply made under or in connection with this Contract, unless specifically described in this Contract as GST inclusive, does not include an amount on account of GST.

6.5.4 Despite any other provision in this Contract, if a party ("Supplier") makes a supply under or in connection with this Contract on which GST is imposed (not being a supply the consideration for which is specifically described in this Contract as GST inclusive):

6.5.4.1 the consideration payable or to be provided for that supply under this Contract but for the application of this clause ("GST exclusive consideration") is increased by, and the recipient of the supply ("Recipient") must also pay to the Supplier, an amount equal to the GST payable by the Supplier on that supply; and

6.5.4.2 the amount by which the GST exclusive consideration is increased must be paid to the Supplier by the Recipient without set off, deduction or requirement for demand, at the same time as the GST exclusive consideration is payable or to be provided.

6.5.5 If a payment to a party under this Contract is a reimbursement or indemnification, calculated by reference to a loss, cost or expense incurred by that party, then the payment will be reduced by the amount of any input tax credit to which that party is entitled for that loss, cost or expense.

## 7 Confidentiality and Data Protection:

### 7.1 Confidentiality:

7.1.1 Each party will be entitled to disclose Confidential Information to its Affiliates and its and their employees, agents and sub-contractors, provided that the same are under a duty of confidentiality no less onerous than as set out in this Contract. Save as provided in the preceding sentence, neither party will disclose or permit its Affiliates, employees, agents and sub-contractors to disclose any Confidential Information entrusted to it by the other party provided always that this restriction shall not apply to information already in the receiving party's possession, or which comes into the public domain other than by breach of this obligation by the receiving party or its Affiliates, employees, agents and sub-contractors, or which is disclosed to the receiving party by a third party lawfully entitled to disclose the same, or which is developed by the other party or its Affiliates, employees, agents or sub-contractors independently of the Confidential Information or which is required to be disclosed pursuant to any law or regulation or by the rules of any stock exchange or by a court of competent jurisdiction.

7.1.2 Nothing in this Contract will prevent or restrict NCC Group from providing services the same as or similar to the Services to other clients or using or sharing for any purpose any knowledge, experience or skills gained during or arising from the performance of the Services, subject to the obligations of confidence set out in clause 7.1.1. The Client acknowledges that NCC Group shall have no obligation to provide any information NCC Group has in its possession that is subject to an obligation of confidence to a third party even if that information would be helpful to the Client or assist in the provision of the Services.

7.1.3 Any data provided to the Client by or on behalf of NCC Group, any of NCC Group's Affiliates and/or the Consultant remains the property of NCC Group and may not be quoted, published or otherwise made known to any person who is not an employee of the Client without NCC Group's prior written consent.

7.1.4 Where the Services are being performed in connection with the assessment of the Client or its products against a standard or scheme operated by a third party accreditation or approval body, NCC Group may be required to allow such third party accreditation or approval body to inspect or supervise its performance of the Services. In such cases, NCC Group shall be permitted to allow such supervision and to disclose Confidential Information of the Client to such third party accreditation or approval body to the extent reasonably required, including providing copies of the Deliverables where applicable.

### 7.2 Data Privacy:

7.2.1 The Client warrants to NCC Group that the Client: (a) has all requisite authority and has obtained and will maintain (including, without limitation, by way of incorporating into all materials and processes through which Personal Information is captured) all necessary consents required under the Privacy Legislation; and (b) has otherwise fully complied with all of its obligations under Privacy Legislation, in order to:

7.2.1.1 disclose to NCC Group any Personal Information;

7.2.1.2 allow NCC Group to carry out its obligations under and incidental to the Contract, which may include use and processing (as those concepts are contemplated in the Privacy Act 1988, as modified, amended, extended, consolidated, re-enacted and/or replaced from time to time) of Personal Information,

and such consents shall apply notwithstanding termination or expiry of the Contract for any reason. The Client shall immediately notify NCC Group if any of the consents is revoked or changed in any way which impacts on NCC Group's rights or obligations under or in connection with the Contract. The Client shall, at all times during and after the termination or expiry of the Contract, indemnify, keep indemnified and hold harmless NCC Group, its officers, employees, agents, contractors and sub-contractors in full and on demand from and against any and all claims, fines, losses, damages, demands, costs, expenses, fees (including, but not limited to, court and legal fees) and liabilities (in each case whether direct, indirect or consequential) of whatever nature suffered, incurred or sustained by NCC Group directly or indirectly as a result of any breach of the Client's obligations under this clause 7.2.

## 8 Intellectual Property Rights

8.1 Subject to alternative terms set out in the Statement of Works or Service Modules:

- 8.1.1 nothing in the Contract will operate to transfer to the Client or to grant to the Client any licence or other right to use any of NCC Group's (or its Affiliates) Intellectual Property Rights except to the extent necessary for the Client to use the Services for the purpose for which they are supplied;
- 8.1.2 the Intellectual Property Rights in any Deliverables are owned and shall remain owned by NCC Group, but the Client is hereby granted a non-exclusive, non-transferable licence to copy and use such Deliverables for its own internal purposes only. The Deliverables may only be disclosed to third parties with NCC Group's prior written consent (such consent not to be unreasonably withheld, delayed or conditioned); and
- 8.1.3 any Intellectual Property Rights which come into existence as a result of the performance by NCC Group (or its Affiliates) of the Services will be the property of NCC Group (or as appropriate the relevant Affiliate).

## 9 NCC Group Equipment

9.1 NCC Group (or its Affiliates) may temporarily provide to the Client hardware or software to assist in delivery or performance of certain Services (the "**NCC Equipment**"). In such cases, this clause 9 shall apply.

9.2 NCC Group grants to the Client a non-exclusive, non-transferable licence for the Term to use the NCC Equipment, solely in relation to the Services. The NCC Equipment shall at all times be and remain NCC Group's exclusive property, and shall be held by the Client in safe custody at Client's own risk and maintained and kept in good condition until returned to NCC Group, and shall not be disposed of or used other than in accordance with NCC Group's written instructions or authorisation. The Client shall be responsible for obtaining and maintaining in full force, until NCC Group acknowledges in writing safe receipt of the NCC Equipment back into its possession, adequate insurance cover in respect of any and all loss of and/or damage to the NCC Equipment, such insurance to be, as a minimum, to the full replacement value of the NCC Equipment as notified by NCC (the "**Equipment Value**"). NCC Group and its agents and employees shall be entitled at any time on reasonable notice to enter any premises where the NCC Equipment is or may be stored in order to inspect it or recover the NCC Equipment. Client acknowledges and agrees that upon expiration or termination of this Contract, Client shall be responsible for returning the NCC Equipment to NCC Group at the Client's expense within 14 days of the Services ceasing (the "**Return Period**"). If NCC Group does not receive the NCC Equipment:

- 9.2.1 within the Return Period;
- 9.2.2 in good cosmetic condition;
- 9.2.3 in good working order as determined by NCC Group in its reasonable opinion, taking into consideration fair wear and tear; and
- 9.2.4 with any warranty sticker still intact and untampered with,

Client shall be liable to pay to NCC Group a sum equal to the Equipment Value.

9.3 Risk in the NCC Equipment shall not pass to NCC Group until the Client has received written signed acknowledgement of receipt of the NCC Equipment.

9.4 A return-to-base warranty is provided for all NCC Equipment for the duration of the term that NCC Group is providing the Services. The return to base is at the Client's cost and return to Client is at NCC Group's cost.

## 10 Liability:

10.1 Despite anything else contained in this Contract, and to the maximum extent permitted by law, NCC Group shall not be liable to the Client for loss of revenue, profits or anticipated savings, for loss of programs, for loss of data and/or access to it, or for any indirect or consequential loss or damage whatsoever even if NCC Group shall have been advised of the possibility of it and whether arising in tort (including negligence), breach of contract or otherwise.

- 10.2 Subject to clauses 10.1 and 10.3, NCC Group's total aggregate liability to the Client under or in connection with this Contract or the provision of the Services (including NCC Group's liability for negligence, breach of contract or any other cause of action arising under or in connection with this Contract) is limited to an amount equal to the Fees.
- 10.3 NCC Group excludes and disclaims to the maximum extent permitted by law all guarantees, warranties, conditions, terms, undertakings and obligations whether contained in any other document or implied or imposed by statute, common law, custom, trade usage, course of dealing or otherwise. Nothing in this Contract excludes, restricts or modifies any guarantee, warranty, term or condition, right or remedy implied or imposed by any applicable law which cannot lawfully be excluded, restricted or modified including, without limitation, those implied by Australian Consumer Law. If any guarantee, condition, warranty or term is implied or imposed by any applicable law and cannot be excluded (a "Non-Excludable Term"), and NCC Group is able to limit the Client's remedy for breach of a Non-Excludable Term, then NCC Group's liability for breach of the Non-Excludable Term is limited, at NCC Group's option to the resupply of the relevant Services or payment of the cost of the resupply of those Services.
- 10.4 The Service Modules may contain additional limits on and exclusions from NCC Group's liability which shall apply as set out therein.
- 10.5 Subject to NCC Group's obligation to perform the Services with reasonable skill and care, and in accordance with the terms of the Contract, the Client accepts and acknowledges that all Services performed by NCC Group reflect the state of the Client's systems, software, data, processes, infrastructure etc. (as relevant to the Services concerned) as at the date that the Services are provided, and that the nature of the Services means that any results provided may not be exhaustive. The Client further accepts and acknowledges that the Services reflect the level of information reasonably available to NCC Group when performing the Services. As such, NCC Group does not warrant or guarantee the accuracy of the Services beyond the date that they were performed, nor does NCC Group warrant or guarantee that any findings and conclusions contained in the Deliverables are exhaustive.
- 10.6 In respect of any indemnity given by a party under the Contract, the liability of the party giving that indemnity will be reduced to the extent that the loss, damages, costs and/or expenses or other amounts incurred or sustained by the other party are incurred or sustained as a result of that other party's:
  - 10.6.1 breach of the terms of these General Terms and Conditions or any other part of the Contract, its negligence or illegal conduct; and/or
  - 10.6.2 failure to take reasonable endeavours to mitigate the amount of those losses, damages, costs and/or expenses.

## 11 Termination

- 11.1 NCC Group reserves the right to immediately suspend the Services or withdraw from the Services without notice if, in its opinion (acting reasonably), information required for satisfactory completion of the Services and requested by NCC Group in writing is either not provided or is inaccurate or inadequate. Without prejudice to clause 6, the Client shall be liable for any Fees and expenses incurred by NCC Group up to and including the date of withdrawal.
- 11.2 Either party may at any time terminate the Contract by giving written notice to the other if:
  - 11.2.1 the other commits any material breach of the Contract and (if capable of remedy) fails to remedy the breach within thirty (30) days after being required by written notice from the other party to do so; or
  - 11.2.2 the other party stops trading or is unable to pay its debts and/or an Insolvency Situation arises.
- 11.3 NCC Group may terminate the Contract by giving written notice to the Client if the Client fails to pay any amount due under the Contract on the due date for payment and remains in default not less than ten days after being notified in writing to make such payment.
- 11.4 Additional rights of termination for either the client and/or NCC Group may be set out in the relevant Services Module or Statement of Works, in which case such additional right will apply in addition to those set out in this clause 11.
- 11.5 Except to the extent NCC Group is permitted to retain Personal Data beyond termination of the Contract, for whatever reason, NCC Group (or its Affiliates) shall upon termination of the Contract cease processing (as defined under the Data Protection Legislation) and shall delete or return, at the Client's cost, any Personal Data that has been disclosed to it by or on behalf of the Client in connection with the provision of the Services under this Contract.

## 12 Non-solicitation

- 12.1 The Client shall not, during the course of the Contract or for a period of 9 months from the date of termination, solicit or offer any inducement to work for the Client to the Consultant or any employee of NCC Group (or any of NCC Group's Affiliates) with whom the Client had contact during the performance of the Services.

## 13 Anti-Bribery and Modern Slavery

- 13.1 Each party will comply with all applicable Anti-Bribery Laws and neither party will offer, promise, give, request, agree to receive, receive or accept a bribe or financial or other advantage or commit any corrupt act.

#### 14 Force Majeure:

14.1 NCC Group will not be in breach of the Contract or otherwise liable to the Client for any failure to perform or delay in performing its obligations under the Contract and it reserves the right to defer the date of provision of the Services if it is prevented from or delayed in performing its obligations under the Contract due to circumstances beyond its reasonable control including, without limitation, any act of God; governmental actions; war or national emergency; acts of threat of terrorism; protests; riot; civil commotion; fire; explosion; flood; epidemic; lock-outs, strikes or other labour disputes (whether or not relating to either party's workforce); restraints or delays affecting carriers; inability or delay in obtaining supplies of adequate or suitable materials; inability to access premises; breakdown or failure of technology or machinery; changes in law which result in the provision of Services as set out in the Contract being or becoming illegal; theft or malicious damage to NCC Group's property (whether physical or intangible); and/or failure of a utility service or transport or telecommunications network provided that, if the event in question continues for a continuous period in excess of thirty (30) days, either party shall be entitled to terminate the Contract immediately by giving notice in writing to the other party.

#### 15 General:

15.1 All other terms and conditions express or implied by statute or otherwise, are excluded to the fullest extent permitted by law. Subject to clause 10.1, neither party has entered into the Contract in reliance upon, and it will have no remedy in respect of, any misrepresentation, representation or statement (whether made by the other party or any other person) which is not expressly set out in the Contract and the only remedies available for any misrepresentation or breach of any representation or statement which was made prior to entry into the Contract and which is expressly set out in the Contract will be for breach of contract.

15.2 If any sum payable under the Contract is not paid on or before the due date for payment the non-defaulting party will be entitled to charge the defaulting party interest (both before and after judgement) on the amount outstanding on a daily basis, at the Interest Rate.

15.3 Any notice sent under the Contract shall be in writing addressed to the other party at its registered office or principal place of business or such other address as may be notified by each party to the other time to time.

15.4 A delay in exercising or failure to exercise a right or remedy under or in connection with the Contract will not constitute a waiver of, or prevent or restrict future exercise of, that or any other right or remedy, nor will the single or partial exercise of a right or remedy prevent or restrict the further exercise of that or any other right or remedy. A waiver of any right, remedy, breach or default will only be valid if it is in writing and signed by the party giving it and only in the circumstances and for the purpose for which it was given and will not constitute a waiver of any other right, remedy, breach or default.

15.5 Save where NCC Group or the Client merges, is acquired or has substantially all of its assets acquired by a separate legal entity and the new entity or acquirer agrees to assume all of their obligations and liabilities under the Contract, neither party may assign, transfer, charge or deal in any other manner with any of its rights under the Contract without having obtained the prior written consent of the other party.

15.6 Notwithstanding clause 15.5, NCC Group shall be entitled to sub-contract any or all of the Services to any of its Affiliates without the prior written consent of the Client provided that NCC Group remains liable for the acts or omissions of its Affiliates as if they were NCC Group's own acts or omissions.

15.7 If any term of the Contract is found by any court or body or authority of competent jurisdiction to be illegal, unlawful, void or unenforceable, such term will be deemed to be severed from the Contract and this will not affect the remainder of the Contract which will continue in full force and effect.

15.8 NCC Group is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business and its Anti-Slavery and Human Trafficking Statement and Anti-Slavery Policy are publicly available on its website.

15.9 Calls between the Client (or any of its employees, agents, subcontractors) and NCC Group (or any of its Affiliates) may be recorded for quality and training purposes.

15.10 NCC Group's obligation to perform the Services is dependent on the assumptions set out in the Statement of Works being true and on the Client performing all obligations and fulfilling all of its obligations and responsibilities set out in the Statement of Works.

15.11 NCC Group may discuss ideas with the Client or show the Client draft reports for comment by the Client. NCC does this on the basis that the Client will not rely on and we will have no liability in respect of such discussions or drafts unless and until their content is finalised.

15.12 This Contract shall be governed by the laws of New South Wales, Australia and the parties hereby submit to the exclusive jurisdiction of the courts of New South Wales, Australia, except for enforcement proceedings where the courts New South Wales, Australia shall have non-exclusive jurisdiction.